

160.

MEMORANDUM

12th April, 1954.

To All Survey Party Chiefs and Others Concerned:

re: DAILY RATE OF PAY - Survey Party Personnel

The following daily rates of pay have now been established for use by Surveyors in charge of field parties and until further notice:

Axeman or Survey Helper	First year	\$5.00
	Second year	\$5.50
	Third year	\$6.00
Chainman	\$5.00 - \$6.00	
Picketman	\$6.50 - \$7.50	
Cook	\$7.75	(6 men in party)
	\$8.25	(10 men in party)
	\$8.75	(11 or more men)
Instrumentman	\$6.75 - \$7.25 - \$7.75 -	
	\$8.25 - \$8.75	according to experience
Packer (Chief)	\$8.25 - \$10.00 depending on experience	
Packer (Assistant)	\$7.25 - \$9.00 and locality	

It is to be noted that these rates are daily ones for every day of the month, including Sundays and holidays spent in the field, i.e., a man earning \$6.00 per day for the month of July, 1954, would gross  $31 \times \$6.00 = \$186.00$  and would be entitled to four Sundays off.

It is thought necessary to retain this system since the men have always liked it and, furthermore, it gives the Surveyor undoubted advantages for he must often work the men as the weather dictates.

No special compensation will be paid where the work is close to Victoria, i.e., where a man lives at or has his meals at his home. He will simply be paid the going rate for the work he is doing (see above rates) for every day elapsed since the start of the job to his return at its conclusion, whether he spends his days-off at home or not.

In the majority of cases where the work is away from Victoria and lodgings or a camp is maintained, then the week is reckoned to contain six working days and one day off.

In the few cases where daily commuting from Victoria is done, however, the week may then be reckoned to contain five working days with two days off. The above classification is for use where the man has worked on consecutive days to complete a job and later or at the termination of the work he is entitled to certain days off (or pay in lieu).

Please note that the above has been issued in order to obtain as much consistency as possible amongst our various operations. It is realized that there will always be special cases or circumstances to contend with and, on such, the Surveyor will have to use his own discretion as to what is the fair solution, or refer the matter to the Director.

G.S. ANDREWS  
Director of Surveys and Mapping  
and Surveyor General